

Database Developer

The Company

The Building Service 32BJ Benefits Funds is an organization responsible for administering Health, Training, Pension, retirement Savings and Legal Services benefits to its members. The Benefit Funds office is located in the heart of New York City. The Building Service 32BJ Benefits Funds manages a \$1 Billion regional health insurance plan whose goal is to improve the lives of its members and their families by providing comprehensive and affordable healthcare. Its mission is to improve member's lives through our unique combination of talent, expertise, and commitment to education, communication with and enabling members to receive benefits.

Summary:

The Database Developer would be involved in designing, coding, testing and deploying of software applications to meet the business requirements. The developer would leverage technical expertise to configure and maintain software applications.

Essential Duties and Responsibilities:

- Develop and maintain new and existing applications, systems, custom report, and database structure
- Participate in requirement analysis along with business analysts, and business users
- Design and develop various modules and work with other developers and other IT staff as required
- Develop and design database schema, SQL queries and turning, and stored procedures, SSIS packages
- Production and End User Support Activities
- Estimate effort involved in completing various development tasks
- Plan and prioritize activities
- Report activities and progress to the management on a weekly basis
- Work on multiple projects at the same time
- Perform tasks as required by management/supervisory staff.
- Assist and support other programmers in development procedures, techniques and coding assignments
- Create and update System documentation and Design specifications
- Apply industry software development standards and best practices
- Research and recommend new and existing technologies to meet business needs, including creating prototypes, design documents, and solution designs

Qualifications: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

- 5-8 years of professional experience in designing/developing software applications
- Minimum 5 years working experience in Microsoft SQL Server, SSIS, SSRS
- Minimum 5 years' experience in working with web development technologies (ASP.Net, C#, Javascript, MVC, MVVM, HTML, CSS, Bootstrap, SOAP, XML)

- Experience in full System Development Life Cycle (SDLC) with knowledge of Agile and /or Waterfall methodology
- Good knowledge of Object Oriented design
- Experience in developing/deploying web applications
- Knowledge of system security and service oriented architecture
- Ability to work with business analysts and business users
- Candidate must have excellent communication (verbal and written) and interpersonal skills
- Knowledge in data warehouse, ETL, data modeling is a plus
- Working knowledge of Oracle and Python programming is a big plus
- Microsoft SharePoint (development and/or administration) is a plus

Interpersonal Skills:

- Detail oriented with excellent organization and analytical skills;
- Ability to plan and take initiatives to accomplish objectives in timely fashion;
- Ability to prioritize work and meet deadlines;
- Ability to establish and maintain effective working relationships with project team members, supervisors, and employees from other departments.

Education and/or Experience: Bachelor's degree in Computer Science, or a related discipline.