



Building Service 32BJ Health Fund

101 Avenue of the Americas
New York, NY 10013-1991

www.seiu32bj.org

212-388-3500 Benefits Information

212-388-2000 General Information

Building Service 32BJ Health Fund Basic Plan

The following is a list of changes and clarifications which have occurred since the printing of the Building Service 32BJ Health Fund Summary Plan Description (SPD) for the Basic Plan dated January 1, 2009. This Summary of Material Modifications (SMM) supplements or modifies the information presented in your SPD with respect to the Plan. **Please keep this document with your copy of the SPD for future reference.**

Change in Employer Trustee Page 1: Effective December 4, 2009, Howard Rothschild replaces James Berg as an Employer Trustee. The following replaces the information for James Berg:

Howard I. Rothschild

President

Realty Advisory Board on Labor Relations, Inc.

292 Madison Avenue

New York, NY 10017-6307

Extension of FMLA Leave Types to inactive service members Page 8: Effective October 28, 2009, qualified exigency and military caregiver leaves have been extended to include exigencies, injuries and illnesses incurred by certain service members while not in the line of active duty.

Change in the Definition of Lawful Spouse Page 9: The definition of your lawful spouse will exclude the words "opposite gender".

Elimination of the Requirement to participate in Medco's prescription drug management program – Annual Maximum on Prescription Drug Benefit Page 28: Delete the following sentences: **Once the plan has paid \$2, 000 in any calendar year for you or one of your dependents, you are required to participate in Medco's prescription drug management program in order to be covered for any additional prescription drugs, up to the \$5,000 annual maximum.**

If you have any questions about this notice or want further information about the changes please contact Member Services at 1-212-355-3500 between the hours of 8:30 AM and 5:00 PM Monday through Friday.

December 16, 2009